



**Beyond Places:  
Mastering Hybrid Work Together**  
We are looking for teams for our intervention  
study!

Our workshop is practical, free of charge, and evidence-based.

[www.fhnw.ch/beyondplaces](http://www.fhnw.ch/beyondplaces)

## What is it about?

With our compact program, you will strengthen collaboration in your hybrid team:

- Clarify expectations: communication, availability, rules
- Design tasks and work locations appropriately: home office vs. office
- Consider needs: belonging, competence, autonomy

## Your advantages

Ready-to-use methods and tools to promote:

- Better coordination and communication
- A stronger team spirit
- Flexible self-organization, regardless of where you work
- Sustainable improvement in team dynamics and processes

## Procedure & participation — how to get involved

- Team-Workshop (½ day, online or onsite)
- Short online questionnaires

We are looking for teams of **ideally 4–12 people** (deviations are possible) **who work in hybrid mode** — i.e., some employees work at least one day per week from home.

The program is part of a scientific intervention study, so **participation is free of charge**.

## Who are we?

We're a research team from the **University of Zürich** & the **FHNW School of Applied Psychology**, supported by the **Swiss National Science Foundation (SNSF)**.



Make a **non-binding inquiry** now and join us in shaping hybrid work!

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